

THE

March 2015

Volume 57, Number 3



Air Force Outstanding Unit

2008, 2011 & 2013 Distinguished Flying Unit



COVOTTE LOG



In this issue:

- * The 190th will have a new Commander
- * Capstone visit begins
- * Tax help for military members

PRESI

Every Airman a sensor

By **Col. Chris Turner**

Vice Commander, 190th Air Refueling Wing



During the February Commander's Talking Points discussing the Air Force Inspection System's major graded areas, we restructured the framework to visually correlate "how" the system works (see chart opposite page).

We explained how the Air Force and National Guard Bureau initially provide us resources such as missions, equipment, and personnel, and then locally we ensure honorable stewardship of those precious resources. At every level in the 190th Air Refueling Wing, we desire to lead our personnel with effective communication, fair discipline, development opportunities, timely training and a fulfilled quality of life.

We believe that coupling adequate resources and well-led personnel translates into a highly capable unit able to expertly execute our mission sets.

Knowing that improvement opportunities exist within resource management, leading, and executing, we use our toolbox engine to capture the data and make decisions to change or improve our identified needs.

While our leadership remains committed to these endeavors, let's use a Toby Keith song to relate this to **you**. "What I think, what I like, what I know, what I want, what I see. I like talking about you, usually, but occasionally I want to talk about me, I want to talk about me..."

So let's talk about **you**. In our wing, 741 of you are master sergeant and below, 562 are age 35 and below, and the average age of a 190th member is 34. There are 71 who are below age 21, and 270 who are on their first six years of enlistment. Our highest population of enlisted resides at the staff sergeant level at 162, and majors sneak past captains clocking in with 52.

Our unit consists of a younger force full of ideas, desires, needs, and

wants. Many of you are energetic, capable of additional tasks, and strive for excellence. Our continuous leadership challenge rests with properly channeling and harnessing the contributions you desire to make. Our hopes include that each of you remember our successes in executing the wing's mission fall squarely on you!

Each of you fill a position, an AFSC, a war-time Unit Type Code that provides the necessary support structure for this wing to operate. You should understand and be able to communicate exactly how your individual position supports the unit, squadron, group, the 190th ARW, and the Air Force.

At the command level, we expect you to have a conceptual understanding of the M.I.L.E. (Managing Resources, Improving the Unit, Leading People, Executing the mission) framework. Our unit consists of many talented and motivated personnel who possess skills or ideas to make our unit better. But, how exactly, do you contribute these suggestions?

First, do not get lost in the diagram. We understand the most important job you perform consists of your AFSC tasks rather than trying to memorize all the categories under the major graded areas. Instead, simply identify your improvement suggestion and forward that to your shop supervisor, chief, first shirt, or commander, and we will figure out what to do next. We have a saying in the flying world, "There's no rank in the cockpit," which decodes into keeping each other honest and accountable for our performance regardless of status. If someone knows a faster and better way to get the process complete or increase the accuracy, this improves our ability to execute our mission and would be worthy of discussion.

When reviewing the wing overall, we feel extremely blessed to have such competent and dedicated Airmen serving both the community and 190th ARW.

We seek to make incremental improvements and provide a visible, hon-

est, predictable battle rhythm to sustain our continuous improvement path.

Coyote Log Staff

Col. Ron Krueger

Commander, 190th Air Refueling Wing

Maj. Joe Blubaugh

Wing Executive Staff Officer

1st Lt. Angela Brees

Chief of Public Affairs

Master Sgt. Allen Pickert

Visual Information & Communications Mgr

Tech. Sgt. Mandy Johnson

Photojournalist

Tech. Sgt. Jake Meyer

Broadcast Journalist

Staff Sgt. Kayla Kohn

Photojournalist



On the cover:

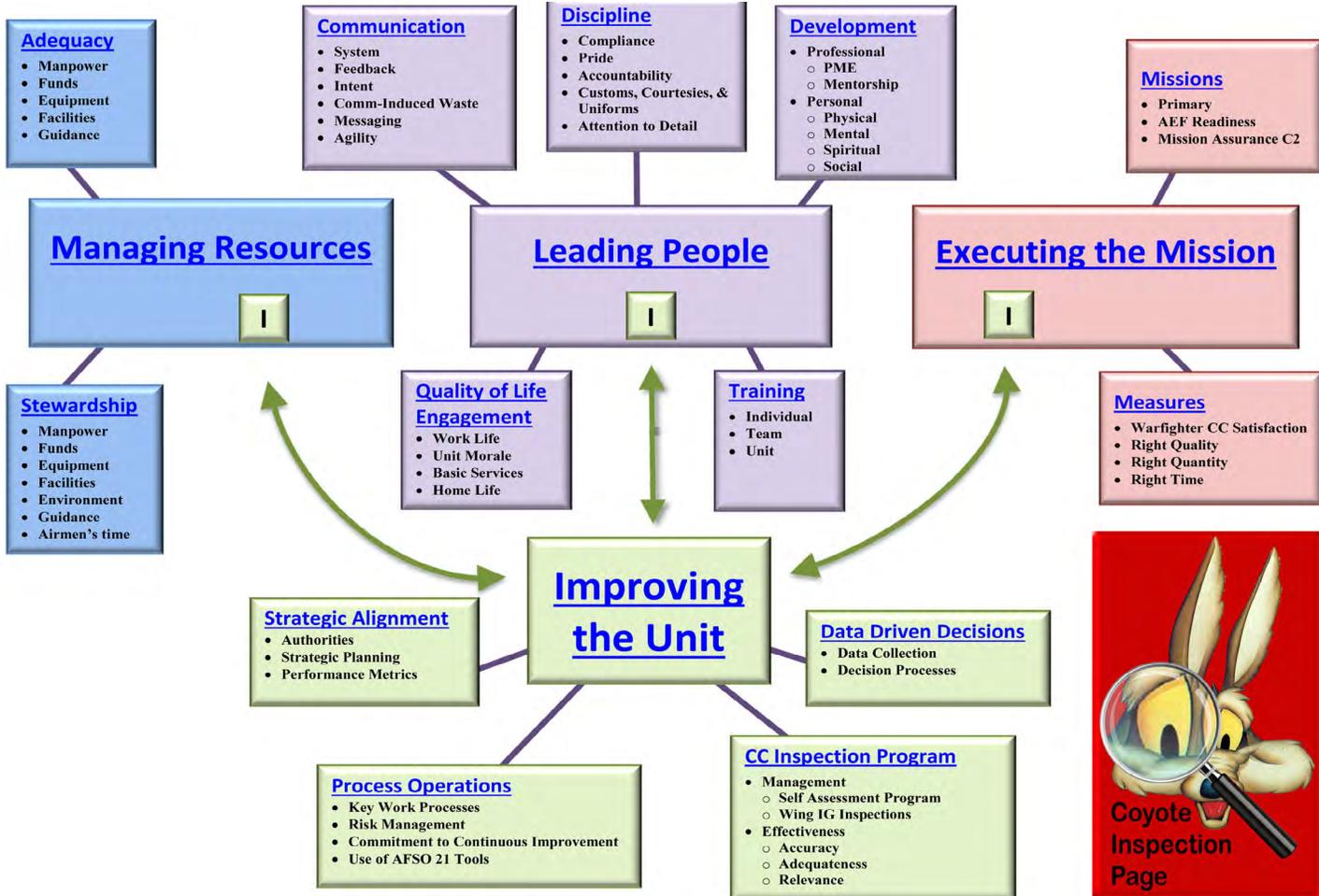
The 1970 visit by President Richard Nixon began a streak of eight consecutive presidential visits to Forbes Field. A streak that continues with last month's visit by President Barack Obama.

190th Public Affairs/*Coyote Log*
190ARW.PA.CoyoteLog@ang.af.mil
POC: Maj. Joe Blubaugh
(785)861-4593
www.190arw.af.mil

The *Coyote Log*, published monthly, is a newspaper for members of the U.S. Military Services. Contents of the *Coyote Log* are not necessarily the official view of, or endorsed by, the U.S. Government, the Department of Defense, or the Department of the Air Force. The editorial content is edited, prepared and provided by the 190th ARW Public Affairs Office.

Major Graded Areas (MILE)

Managing Resources Improving the Unit Leading People Executing the Mission



Base councils and what they do

Chiefs Council

Chair:

- CMSgt Jeff Appenfeller, ext 4101
- Meets 0730 Friday before UTA

2014 Accomplishments:

- Friends of Forbes Emergency Funds
- Outstanding Airman/NCO/SNCO of QTR

2015 Projects:

- MICT / Wing Inspection Program
- ACA & EPR Guidance

Addressing MGAs:

- Communication – Feedback
- Process Operations – Key Work Processes

Top 3 Council

Chair:

- MSgt Dan Mangiaracino, ext 4410
- Meets 1300 Sun UTA

2014 Accomplishments:

- Spring Formal
- Friends Of Forbes

2015 Projects:

- Community Volunteer Opportunities
- Communicating Guidance

Addressing MGAs:

- Stewardship – Guidance
- Communication - Messaging

1st Five Council

Chair:

- SSgt T.J. Gallagher, 4328
- Meets 1230 Sun UTA, Wing Auditorium

2014 Accomplishments:

- Education Benefits Information
- Winter Wonderland 14

2015 Projects:

- Winter Wonderland Dec 5, 2015
- Importance of Peer Communication

Addressing MGAs:

- Development – Mentorship
- Communication – System

Company Grade Officers Council

Chair:

- CPT Casey Montgomery, ext 4265
- Meets 1215 Sun UTA

2014 Accomplishments:

- Established Charter

2015 Projects:

- Combat Dining In, Oct 3 "Coyote Games"
- Joint State Conference, 17-18 Apr

Addressing MGAs:

- Development – Professional PME
- Quality of life – Unit Morale

First Sergeants Council

Chair:

- MSgt Michael Schmitt, ext 4163
- Meets 0900 Friday before UTA

2014 Accomplishments:

- Coyote Mudder 14 / Sharepoint Site
- Drug Demand Reduction Improvements

2015 Projects:

- Coyote Mudder 15
- Improve Mission Readiness

Addressing MGAs:

- Executing the Mission – AEF Readiness
- Development – Physical

Enlisted Force Development Council

Chair:

- CMSgt Gary Holliday (HRA), 4081

2014 Accomplishments:

- CCAF Tracking
- Awards Committee/1206 review

2015 Projects:

- Lunch & Learn PD Events
- Professional Writing Seminars

Addressing MGAs:

- Development – Professional PME
- Communication – Feedback

Diversity Council

Chair:

- CMSgt Gary Holliday (HRA), ext 4081

2014 Accomplishments:

- Climate Assessment
- Community Leader Flights

2015 Projects:

- Increase Cultural Events on Base
- Four Lenses Training

Addressing MGAs:

- Development – Professional PME
- Quality of life – Work life

Honor Guard

Chair:

- MSgt Troy Hultgren, 4279

2014 Accomplishments:

- Representation at Community Event
- Provided Funeral Honors

2015 Projects:

- Individual Award Recognition
- Joint Tng. & Community Involvement

Addressing MGAs:

- Discipline – Pride, Attention to Detail
- Training – Individual

Airmen & Family Programs Integrated Delivery System (IDS)

Chair:

- Adrienne Dickey, ext 4940
- Meets 1730 Thursday Red Cross

2014 Accomplishments:

- Operation Coyote Claus / Strong Bonds
- First NG Wing to receive accreditation

2015 Projects:

- Coyote Closet virtual swap for families
- Community Outreach (Harvesters)

Addressing MGAs:

- Quality of Life – Work, Basic Services
- Development – Mental, Social

Tips to be capstone confident

By Senior Master Sgt. Troy Abel

190th Inspector General Office

It seems like only yesterday we started talking about the new Commander's Inspection Program (CCIP), and the capstone visit that was coming soon. Well, the future is now! The time has come for us to showcase our ability to manage resources, lead people, improve the unit and execute the mission to the Air Mobility Command Inspector General team. Here are a few tips to help you enter this new capstone experience with confidence.

Be who you are. There are no fictional scenarios planned to evaluate us during this event; therefore, we should not create any! The AMC IG team is coming to see how we are doing business on a day-to-day basis, and most importantly, how we inspect ourselves to try and eliminate undetected non-compliance.

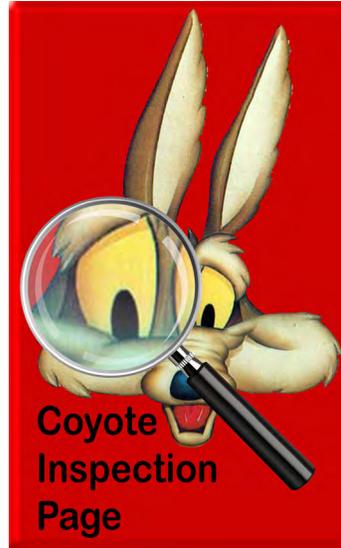
The bottom line is they are coming here to help us. If we are "putting on a show" for them, we are not allowing them to help us improve. If there are non-compliance issues within your area that you are aware of, your commander should already have an idea of the risk involved and a plan to address

it accordingly. If the team uncovers a non-compliance issue in your area your commander was unaware of, it should be seen as a positive. You have just gained an opportunity to become better as a unit.

Be inquisitive.

The IG team who will visit us in March will be inspectors who have more than likely traveled to many AMC bases to conduct inspections. Their experience should prove beneficial in identifying the most frequent issues of non-compliance within AMC. This in turn will help determine whether or not we face those same issues here at Forbes.

Chances are these inspectors have done their homework on the issues and that makes them a valuable resource for us to use in correcting them. Talk to the team and find out what they are seeing as best practices at other units, and ask how they think you can improve as well.



Be proud. Show off what you do! If you have a particular program or process you execute particularly well, then by all means show it off. Not only will you be showcasing your talents, but you may also be giving the inspectors best practices to pass on to make the rest of our force even stronger as well.

Don't be surprised if you come to Unit Training Assembly this weekend and it seems like busi-

ness is being conducted as usual. That is how it should be. Just ensure you are prepared to talk about what you do at the 190th if you are chosen to visit with the IG team. When it comes right down to it you just need to remember the uniforms worn by the IG team say U.S. Air Force, just like yours and mine. The end goal of both the IG team and your leadership team is to make the wing as mission effective as possible. This capstone visit and the valuable input of each member of the 190th are both vital in that process.

Q&A on closing MICT checklist

By Master Sgt. Alike Peterson

190th MICT Manager

Question: When do I close a Management Internal Control Toolset (MICT) communicator/checklist?

Answer: Never! Self-assessment communicators (SACs) can no longer be closed within MICT; however you can "lock for validation" and "validate."

Question: So when do I initiate an overall assessment and save an assessment?

Answer: First, all assessment questions must be answered before the system will allow a lock for validation, this includes assigning reason codes for N/A and no responses. Most assessments are required to be locked and validated annually; however, a few require quarterly locks and validation. Most areas on base have a validation date of March. Unit commanders can di-

rect locking and validating as they deem necessary. If you're unsure, contact your functional area manager at the National Guard Bureau for program guidance.

Question: Are there any other reasons to lock for validation and validating an overall assessment?

Answer: Yes, by completing a lock for validation and validating an assessment you are creating a snapshot of your responses. There are several reasons to complete a validation of an overall assessment. For example; an area assigns a new SAC assessor, a new commander, a unit process changes, or a unit program changes.

Question: Who locks and validates an assessment?

Answer: Communicators/Checklists can be locked and validated by the SAC validator, SAC assessor, and unit administrators (as directed).



Free, reduced fee tax help is here

By Adrienne Dickey

190th Airman & Family Readiness Program

Tax season is here again. Here are some resources to help military families with free or reduced price tax preparation.

Free income tax assistance will be offered for the 2015 tax season for members of the military, veterans, employees of this agency and retirees. This service is being provided by Shawnee County Extension Office. This location has been designated as a special military location – other locations limit the income amount to get the free service.

The volunteer tax assistors will be available until Tuesday, April 14. Taxes will be prepared in Room 115W, Nickell Armory, 2722 SW Topeka Blvd., Topeka.

Taxes will be done by appointment only to try and cut down on wait time.

Please e-mail Jane Welch (jane.e.welch1.nfg@mail.mil) for an appointment to have your taxes done. She will need the following information:

1. Name
2. Cell phone where you can be reached day of tax appointment
3. Status – military, veteran, retiree, family member, agency employee, etc.

4. Do you have your Social Security card and photo ID? (These items are required at your appointment.)

5. Are you itemizing?

6. Do you own rental properties?

7. Are you doing taxes for any of your children or just you and your spouse? If you want taxes prepared for dependents, you will need to schedule additional time.

Military OneSource provides free access to the H&R Block at Home online tax filing service for military families. This service allows military members to complete and electronically file federal and up to three state tax returns. This is available for active duty service members, National Guard and Reserve, and spouses. You must have a Military OneSource account. www.militaryonesource.mil

IRS Free File is a program available to taxpayers whose Adjusted Gross Income (AGI) is \$60,000 or less. This program helps you find a free file company that's best for you out of the numerous companies that participate and offers fillable forms when preparing your own tax returns. <http://www.irs.gov/uac/Free-File-Do-Your-Federal-Taxes-for-Free>

TaxSlayer has a free military edition

for active duty service members to prepare federal and state returns online at www.taxslayer.com/Products/free-military-tax-filing.

TurboTax offers discounts on its software that's customized for active duty military and reservists. Service members with pay grades of E1-E5 can get the software for free, while pay grades of E6 through all officer pay grades can get the software at a discounted price at www.turbotax.intuit.com.

Now for the reduced fees!

Liberty Tax Service is also offering Military.com members a new customer discount of \$50 off income tax preparation. Print the coupon at www.military.com/discounts/liberty-tax-service-military-discount and take it to participating Liberty offices with a valid military ID.

Jackson Hewitt is offering a \$50 prepaid Visa gift card on your tax prep fees when visiting a location in person, or a 25 percent off discount on your online tax return preparation.

Taxbrain offers a 20 percent military discount when filing your tax return. Be aware the package price varies depending on answers to their questionnaire.

Frantz to assume command of 190th

By 1st Lt. Angela Brees

190th Chief of Public Affairs

Having served as the 190th Air Refueling Wing Commander since May 2011, Col. Ron Krueger will be handing the flag to Col. Jarrod Frantz during a change of command ceremony in April. Krueger will retire later this spring.

Krueger began his career in 1990, a graduate of the U.S. Air Force Academy. He attended pilot training at Reese Air Force Base and later flew B-1B aircraft with the 28th Bomb Wing at Ellsworth AFB and the 366th Composite Wing at Mountain Home AFB prior to joining the Kansas Air National Guard. He was instrumental in converting the 184th Bomb Wing at McConnell AFB from B-1B to KC-135R aircraft. While at the 190th, he also served as Maintenance Squadron commander and wing vice

commander. Krueger is a command pilot with more than 4,000 hours of flight time logged in the T-38A, B-1B, and KC-135R aircraft. He participated in Operations Sea Signal, Southern Watch, Joint Forge, Unified Protector and has more than 300 hours of combat time supporting Operations Enduring Freedom and Iraqi freedom.

Frantz currently serves as the 190th Operations Group commander, a position he has held since 2013. He was born and raised in the Topeka area and enlisted in the 190th in August 1985. As a boom operator,

he logged more than 900 hours and was amongst the first crews to deploy in

support of Operation Desert Shield. He graduated from Washburn University in Topeka with a bachelor's degree in business administration in May 1992. He commissioned at the Academy of Military Science in September 1992 and completed undergraduate pilot training in December 1993 at Laughlin AFB, Texas, followed by KC-



135 combat crew training at Castle AFB, Calif., in 1994.

More details about the change of command will be provided at a later date.

Inspectors General then and now

By Maj. Nancy Harper
190th Inspector General Office

The Codes of Military and Martial Law document of 1629 outlined the purpose and manner the Inspector General was to operate.

“The Inspector General must have a horse allowed him and some soldiers to attend him and all the rest commanded to obey and assist, or else the service will suffer; for he is but one man and must correct many, and therefore he cannot be beloved. And he must ride from one garrison to another to see the soldiers do not outrage or scathe the country...”

Centuries have passed since this edict was penned. Most IG and IG staff now use equine power in their vehicles to travel to work. Active duty, Guard and Reserve male and female IGs assist more than 100 complainants each year. The responsibility and duties of the IG, however, remain constant. The IG office’s role is an ombudsman, fact finder and honest broker to military members and civilian

employees. They are the ‘eyes and ears of the commander’ and ensure fair and equitable treatment of all members.

The IG office was created in 1777 by Congress, at the behest of then-General Washington, to monitor military discipline, training and highlighting abuses of authority. Since its inception, it has morphed to include complaints resolution (IGQ) as well as inspection programs (IGI).

The IGQ office is here to resolve members’ complaints objectively, without retaliation or fear of reprisal. Reprisal is defined as “Taking or threatening to take an unfavorable personnel action or withholding or threatening to withhold a favorable personnel action on a military member for making or preparing to make a protected communication with a member of Congress or a member of their staff, law enforcement agencies, as well as an Inspector General or member of the IG investigative staff.” (Air Force

Instruction 90-301, pg 159).

Members are encouraged to resolve issues at the lowest level with supervisors and within their chain of command. However, any individual has the right to seek assistance through the IG office or referral staff agencies (i.e. Airman and Family Readiness, Chaplains’ office, Equal Opportunity, etc.).

The office also reviews allegations of fraud, waste and abuse. Historical examples include but aren’t limited to: using military vehicle maintenance equipment to fix personal vehicles, using up 6 months of office supplies in 6 weeks, and commanders asking their subordinates to clean their personal vehicles or provide free baby sitting services.

Members can contact the IG office at 861-4798 or 4270 or at 190ARW. IG@ang.af.mil for assistance or to set up a meeting. Members can also reach the Joint Forces Head Quarters IG office at 785-274-1483 during non-drill periods.

—Portrait of an Airman

Senior Airman Horacio Gonzalez



Organization: 190th Logistics Readiness Squadron/Distribution Section

Job Title: Traffic Management Journeyman

Main Responsibilities: Shipping/receiving, passenger travel and cargo deployment.

Education: Wichita State University junior pursuing a bachelor’s in geology. Possibly pursuing a masters in environmental science.

Civilian Career: Head barista at a family-owned coffee shop.

Hobbies/Activities: I am the captain of my soccer team. I enjoy building older cars with my brother. I enjoy staying active by running and working out. I enjoy photography as well as cooking.

Achievements: Completing my 5-level training. Fitness excellence on every physical training test so far. Taking first place in a powerlifting competition in high school.

Goals/Ambitions: Receive my bachelor’s degree and become the first in my family to graduate from college. Complete Airman Leadership School with excellence. Start a career in the environmental field. Travel as much as possible.

Most Memorable 190th Moment: Representing the 190th in the National Guard fitness challenge. Volunteering two years in a row at kids camp.

For Your Information

Promotions

Airman

Isaiah Henry, CES



Airman 1st Class

Melvin Logan, SFS



Senior Airman

Aaron Aschenbrenner, SFS

Tyler Bartee, FSS

Paula Conley, OSS

Alex Lopez, CES

McClain Morris, OSS

Isaac Remboldt, AMXS

Austin Roberts, MDG

Seth Sharpe, MXS

Joshua Taylor, ARW



Staff Sergeant

Anthony Blubaugh, CF

Eric Landis, MXS

Sarah Marsh, OG

Amanda Tidwell, OSS

Spencer Walker, CES



Master Sergeant

Crystal Falk, CF

Michael Kline, MXG

Joshua Pearce, MXS

Justina Saucedo, OSS

Michael Schneider, MXS



Senior Master Sergeant

James Copeland, MXG

Michael Riblett, MDG



23%

In 2011, at least
23% of auto collisions
involved cell phones



...that's 1.3 million crashes

Coyote Grill March 27 A Menu



Friday, March 6

Main Line

Caribbean Jerk Chicken

Country Fried Steak

Country Gravy

O'Brien Potatoes, Wild Rice

Corn, Peas & Rolls

Desserts

Chocolate Pudding

Angel Food Cake with Strawberries

Cinnamon Rolls

Saturday, March 7

Main Line

Pulled Pork, Chicken Cordon Bleu

Mashed Potatoes

Au Gratin Potatoes

Broccoli, Carrots & Rolls

Desserts

Chocolate Pudding

Angel Food Cake with Strawberries

Cinnamon Rolls

Sunday, March 8

Main Line

Pancakes, Biscuits and Gravy

Scrambled Eggs, Hash Browns

Bacon, Sausage & Grits

Desserts

Chocolate Pudding

Angel Food Cake with Strawberries

Cinnamon Rolls

DFAC Schedule

MXG(A)/SFS/LRS (A)	1030
CPTF/MDG/ARW/MSG	1100
OG/JFHQ/WF/LRS (B)	1130
MXG (B)/CE/CF	1200

Serving hours 1030 – 1230

NO GROUP PICK-UP

Appointments/Enlistments

AB Cassandra McCurdy, CES
Enlistment Date: Jan. 29, 2015

AMN Brittany Burns, OSS
Enlistment Date: Jan. 29, 2015

A1C Bailee Fritts, LRS
Enlistment Date: Jan. 2, 2015

A1C Nicole Karlin, LRS
Enlistment Date: Jan. 7, 2015

A1C Braulio Marquez Vazquez, SFS
Enlistment Date: Feb. 11, 2015

A1C Michael Pate, MDG
Enlistment Date: Jan. 16, 2015

SRA Gary Keim, CES
Enlistment Date: Jan. 2, 2015

SRA William Voss, OSS
Enlistment Date: Feb. 2, 2015

SSG Anthony Accardi, LRS
Enlistment Date: Jan. 21, 2015

SSG Aubrey Fuller, MDG
Enlistment Date: Jan. 10, 2015

SSG Aaron Rowley, CES
Enlistment Date: Dec. 21, 2014

SSG Jeremy Sheffler, SFS
Enlistment Date: Jan. 1, 2015

SSG Mattew Southerland, MDG
Enlistment Date: Jan. 1, 2015

TSG AKallena Craig, SFS
Enlistment Date: Jan. 22, 2015

2LT Celestial Arnold, ARW
Enlistment Date: Jan. 9, 2015

MEO Position

Traditional Equal Opportunity (EO) Specialist. Applicants must be E-5 promotable, have a 5-skill level in any AFSC, meet fitness standards, have outstanding appearance, high moral standards and exceptional bearing and conduct. Application must include a cover letter stating the reason(s) applicant desires to retrain into the EO career field, resume with both military and civilian experience and education, a current vMPF RIP and a current Physical Fitness Assessment. Packets accepted until April 23. Contact Lt. Jody Cope for full position description and responsibilities at (785)861-4303/(785)418-0127(c).

Moving? Don't forget to update your address:
Visit vMPPF to update your address. Please allow 2-3
months for updates to reflect on your log.

To the Coyote family of:



Coyote Heritage



Last month's visit by President Obama was not the first time a sitting president has visited Forbes Field. In fact, he is the eighth consecutive sitting president to come to the Forbes. President Richard Nixon, on the cover, was the first, followed by Presidents Ford, Carter, Regan, Bush, Clinton, and Bush. Here are a few memories from the visits, including President Clinton right before he puts on a Kansas Coyote hat.



Please record your story and send it to the historian's office at: 190th Historian, 5920 SE Coyote Dr., Topeka, KS 66619-5370.

