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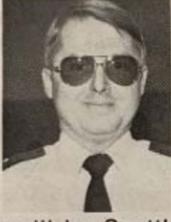
To the Coyote family of:



Coyote Heritage

The Kansas Coyote, Roving Coyote

During the January UTA, 1984, the Roving Coyote wanted to find out if we had any budding "Jimmy the Greeks" in the unit. With that in mind we asked some troops about the upcoming Super Bowl. Our two part question: "What two teams do you think will make it to this year's Super Bowl and who will win it?"

<p>TSgt. Jack Meacham, RMS</p>		<p>MSgt. John Metz, Security Police</p>	
<p>"It should be the Redskins and the Raiders with the 'Skins winning it all."</p>	<p>"Washington and LA in the Super Bowl, and the Raiders by about 6 points."</p>		
<p>Cap. John Irvin, Clinic</p>		<p>A1C Linda Boica, CSS</p>	
<p>"Super Bowl teams will be Seattle and Washington. Washington the winner by at least 7 points."</p>	<p>"The 49ers over the Raiders by 14 points in the Super Bowl."</p>		



Please record your story and send it to the historian's office at: 190th Historian, 5920 SE Coyote Dr., Topeka, KS 66619-5370.



Everyone is a recruiter in 2016

By Col. Jarrod Frantz

Commander, 190th Air Refueling Wing



Welcome Coyotes to 2016! I can't thank you all enough for your dedication, perseverance and positive attitude dealing with the many challenges last year. The numerous recognitions received from outside the wing show that your performance is recognized as some of the best in the Air National Guard and the Air Force. The New Year will undoubtedly bring new and unforeseen challenges, particularly as we continue to balance the ever increasing threats to our nation with tighter defense budgets.

One area we can all work towards together to ease the burden of trying to 'do more with less' and position ourselves to seize opportunities deals with manning. During the last Commander's Call, I issued a challenge to all of you for 2016, just in time for New Year's resolutions. I challenged every 190th member to reach out to a family member, friend, relative, classmate, civilian co-worker, high school senior or anyone else you can think of that would make a good addition to the 190th team and get them face-to-face with a 190th recruiter.

Over the last four years, we have seen a continuous downward trend in manning. At the end of November, the 190th was at 97.03 percent. For 2016, we have 24 known projected losses and 134 members eligible for ETS. Without a decisive focus on retaining the talent we have and bringing new members in, this negative trend will likely continue.

Manning leads to readiness and readiness leads to mission execution. Mission execution leads to viability and achieving our national security strategy. During periods of high ops tempo, even a few vacant positions can shift an additional workload on the existing force structure.

As we head into what may be another record breaking year – including

our Reserve Component Period in 2017 – the stress of sustaining our high ops tempo will be reduced if our manning exceeds 100 percent.

In its 2014 report to the President and Congress, the National Commission on the Structure of the Air Force recommended that a reshaping of the force with more reliance on the Air Reserve Component provides one of the best solutions to balancing the need to modernize, recapitalize, maintain readiness and confront growing international threats with limited budgets. Specifically, a shift in the force component mix of 69 percent active duty and 31 percent reserve to 58 percent active duty and 42 percent reserves could yield 2 billion dollars in manpower costs annually with no reduction in Total Force end strength or capability.

If this shift were proportionally allocated to the Air Force Reserve and the Air National Guard, we would see an increase in manpower of 22,500 Airmen, mostly traditional, in the ANG. While the active component is roughly 85 percent manned in many career fields and struggling to meet its requirements, the time seems wise for Congress to push forward on these recommendations. But to prove that we're up to the task, we must first get our own house in order. That means attaining and sustaining manning in the 101 to 104 percent range versus the 96 to 100 percent range.

The 190th recruiting team does a fantastic job of bringing quality Airmen through the door. However, the fact is, 84 percent of consumers trust recommendations from family, colleagues and friends when purchasing products, and the same is true when it comes to recruiting. In fact, Millennials – our number one target audience – ranked word of mouth as the number one influencer in purchasing decisions. Sharing your experience and passion with someone is the best recruiting tool we have. Let's work together to make this goal a reality. I look forward to seeing you and lots of new faces in 2016!

COYOTE LOG STAFF

Col. Jarrod Frantz
COMMANDER, 190TH AIR REFUELING WING

Maj. Joe Blubaugh
WING EXECUTIVE STAFF OFFICER

1st Lt. Angela Brees
CHIEF OF PUBLIC AFFAIRS

2nd Lt. Celeste Arnold
HISTORIAN

Master Sgt. Allen Pickert
PUBLIC AFFAIRS MANAGER

Tech. Sgt. Mandy Johnson
PHOTOJOURNALIST

Tech. Sgt. Jake Meyer
BROADCAST JOURNALIST

Staff Sgt. Kayla Kohn
PHOTOJOURNALIST

Airman 1st Class Emily Amyotte
PHOTOJOURNALIST

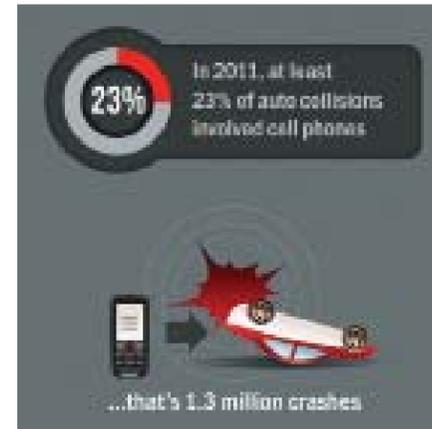


On the cover:

Lt. Col. James Webrli assumes command of the 190th Mission Support Group from Col. Derek Rogers, December 5, 2015. Photo by Tech. Sgt. Mandy Johnson.

190th Public Affairs / Coyote Log
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FOR YOUR INFORMATION

APPOINTMENTS/ENLISTMENTS

A1C Collin McEnaney, MXS
Enlistment Date: Nov. 30, 2015



190th LEGAL OFFICE

Need a power of attorney? How about a will? Did you know that these services are available to you for free? We are available by appointment and walk-in on UTA weekends. Our office is on the second floor of Building 2005. We also assist with landlord-tenant issues, USERRA issues, consumer/financial affairs, notaries and Service members Civil Relief Act issues.

CLASSIFIED FOUO & PII



Keep It Secure,
Covered & Private

Coyote Grill January 27A Menu



Saturday, Jan. 9

Main Line

Shrimp Cocktail
Baked Ham
Roast Turkey
Roast Beef
Mashed Potatoes
Stuffing
Corn, Green Beans
Tomato Soup

Desserts

Apple Crisp
Pecan Pie
German Chocolate Cake

Sunday, Jan. 10

Main Line

Meatloaf
Italian Chicken
Macaroni and Cheese
Steamed Rice
Carrots, Peas
Tomato Soup

Desserts

Apple Crisp
Pecan Pie
German Chocolate Cake

DFAC SCHEDULE

MXG(A)/SFS/LRS (A)	1030
CPTF/MDG/ARW/MSG	1100
OG/JFHQ/WF/LRS (B)	1130
MXG (B)/CE/CF	1200

Serving hours 1030 – 1230
NO GROUP PICK-UP

PORTRAIT OF AN AIRMAN

STAFF SERGEANT TYLER HULTGREN



ORGANIZATION:
190 Maintenance Squadron inspection section

JOB TITLE:
Aircraft mechanic

MAIN RESPONSIBILITIES:
Perform periodic inspections on KC-135 aircraft while at home station. Deploy as a crew chief. Inspecting, refueling, launching and recovering the aircraft

EDUCATION:
Attending the University of Kansas, pursuing a degree in Civil Engineering

GOALS AND AMBITIONS:
Complete degree. Become an officer and possibly transfer to Civil Engineering if a full-time position becomes available

MILITARY EXPERIENCE
6 years

HOBBIES/ACTIVITIES:
Golf and woodworking

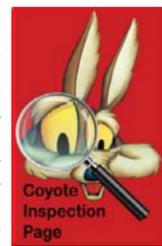
MOST MEMORABLE 190TH MOMENT:
Sightseeing around the Alaska wilderness and watching A-10s refueling while deployed to Eielson AFB

ACHIEVEMENTS:
Top graduate at tech school and distinguished graduate at Airman Leadership School

New addition to the inspector general team

By Senior Master Sgt. Troy Abel
Manager, 190th Wing Inspection Program

The 190th Inspector General's office would like to welcome Maj. Sonja Caballero to the team. She will be the new Director of Inspections as a drill status guardsman. She officially became a Kansas Coyote when she was sworn in on December 14. Caballero comes to us from the 141st Medical Group at Fairchild Air Force Base, Wash. where she most recently held the position of chief nurse of clinical operations. She served as a wing inspection team lead for the 141st Medical Group and frequently augmented the 141st Inspector General's Office.



In her civilian job she works as a health system specialist for the Office of Inspector General for veterans affairs in Kansas City where she travels frequently to VA hospitals and clinics performing healthcare inspections and hotline investigation cases involving various issues. The knowledge that Maj. Caballero has gained through her military and civilian experiences will enable her to have a positive impact on the 190th



Maj. Sonja Caballero joins the 190th Air Refueling Wing.

IG office from the start. Caballero is married and has three children ages seven, ten, and 13. Her husband is active duty Air Force and is currently stationed at Hill AFB, Utah, and will retire on February 1. She is excited about becoming a Coyote and will attend her first Unit Training Assembly with us in January. Whether you come by the IG office, or see her out and about, please take the time to say hello and welcome Major Caballero to the

Military responsibilities in political season

By Lt. Col. Diane Bellquist
190th Judge Advocate General Office

With the presidential primary elections starting in February and the Kansas legislative elections coming up this fall, it is important to know what political activities military members are permitted and prohibited from engaging. Restrictions on military members' political activities stems from the notion that the military should remain politically neutral.

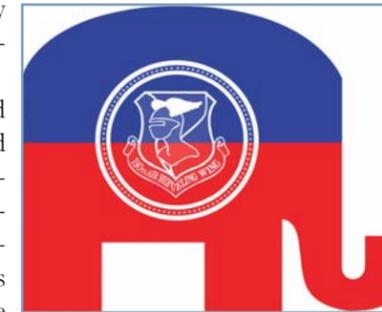
National Guard members are allowed to engage in the following private political activities as individual citizens (not as representatives of the military):

- register and vote in elections;
- express personal opinions regarding the candidates or issues;
- make monetary contributions to a political committee or party favoring a candidate (subject to state and federal election laws);
- join political clubs and attend, as a spectator, political gatherings when not in uniform;
- sign a petition for legislative action;
- display political bumper stickers on private vehicles, wear political badges or buttons when not in uniform; and
- participate in local non-partisan political campaigns.

National Guard members may not

engage in the following campaign activities in uniform or use their military affiliation to:

- influence elections;
- solicit votes or contributions for a candidate or issue;
- promote political fundraising events;
- publicly advocate for



or endorse a political party, candidate, or position;

- attend partisan political gatherings;
- serve in any official capacity or sponsor partisan political organizations;
- distribute partisan

campaign literature or items;

- march or ride in partisan political parades;
- publish partisan political articles designed to solicit votes for a candidate or party; or
- display large political signs, posters, or banners on private vehicles.

While the above prohibitions are not allowed for Guard members using their official position, they are per

se prohibited for active duty members, whether or not the member's military affiliation is used. Additionally, members of the National Guard may not use military resources or base facilities to support political campaign activities. As always, a Guard mem-

ber's participation in allowable political activities also must not interfere or prejudice the performance of the member's military duties.

These are not exhaustive lists of all the possible political activities. "In determining whether an activity violates the traditional concept that Service members should not engage in partisan political activities, rules of reason

and common sense shall apply. Any activity that may be viewed as associating the Department of Defense... or any component... directly or indirectly with a partisan political activity shall be avoided." DoDD 1344.10, para E3.4.

If you have further questions about political activity or require other legal assistance, call 861-4002 or visit the judge advocate general's office.



2016 DINING OUT

APRIL 2

THE CAPITOL PLAZA

Coyote moves to national leadership

By Master Sgt. David Eichaker
Air National Guard Public Affairs

Every day that Master Sgt. Barbara DiPoli, special assistant to the Air National Guard command chief, walks in the office for work, she is amazed at the opportunity she has to represent the approximately 91,000 enlisted members of the ANG. In her new position as the special assistant to Chief Master Sgt. James W. Hotaling, she helps him ensure that the enlisted force's concerns are heard and addressed by ANG leadership.

DiPoli, who came from the 190th Air Refueling Wing in Topeka, Kansas, started her current position in September as she sought out this developmental tour.

"I felt this was the right opportunity for Master Sgt. DiPoli to not only gain a better understanding of how the Air National Guard operates, but to have an opportunity to help her own growth and development," said Chief Master Sgt. Chad Bellquist, her former Force Service Support squadron chief. "There will also be great opportunities for DiPoli to share this knowledge and skills she has learned when she returns from her four-year statutory tour."

Being a National Guard Airman includes opportunities to apply for leadership developmental positions, which is one way to gain additional Air Guard perspectives and experiences. DiPoli said her force support squadron chief approached

her with the job announcement and encouraged her to apply.

After DiPoli learned about this position, she spoke with senior enlisted leaders within her unit to gain a better understanding on what it means to work for the Air National Guard command chief.

"I received mentoring from both my FSS chief and my wing command chief before I applied for the position," she said. "They talked to me about the opportunity to develop as an Airman and the potential of gaining experience and knowledge that I can bring back to the Kansas Air National Guard."

The office is quick paced with a high operations tempo and DiPoli, who served four years in the regular Army, said she is ready.

"This opportunity was at a time in my life where I needed the challenge," said DiPoli, adding that the experience will make her a better Airman and leader.

The hours can be long and the work can be challenging both physically and mentally, and DiPoli, who served approximately 22 months in Iraq over two deployments, said that she is prepared for her new role.

"I help Chief Hotaling do what has to happen in order for him to visit Airmen," said DiPoli, adding that the job includes making Office of the Command Chief travel arrangements, preparing and amending orders, detailed trip books and agendas. She also assists in managing the office schedules, calendars and managing the ANG command chief SharePoint site.

The growth opportunities available can prove to be an intangible benefit and give DiPoli insight that would be not be learned at a unit level.

DiPoli said her perspective of the Air National Guard's policies and how things are accomplished has definitely sharpened. "At this level, I will learn what goes into mak-

ing the Air National Guard operate and all the hard work and decisions that go into making changes. Being part of that is amazing and exciting to think about."

"I am going to be challenged in every area as an Airman and as a senior non-commissioned officer but my plan is that I will exceed my expectations," she said. "I am extremely fortunate. It's an amazing opportunity and I am grateful to be a part of such a remarkable team."



Master Sgt. Barbara DiPoli, special assistant to the Office of the Command Chief Master Sgt. of the Air National Guard.



Merchandise & Wearables

All items available for sale at the Comm Focal Point-Building 2000







Have ideas for new items? - Contact Maj. Chris Hill

190th ARW Holiday Party 2015

