



COYOTE LOG

Coyotes prep for Operation Readiness Inspection

By Capt. Joe Blubaugh
190th Public Affairs



Nearly 150 members of the 190th Air Refueling Wing deployed to 'Japan' as part of an exercise to help prepare the Wing for an Operational Readiness Inspection (ORI). The mock deployment, which was actually held in Gulfport, Miss., featured multiple scenarios that left Coyotes in the chemical suits and protective masks for extended durations.

The Operational Readiness Exercise (ORE) was designed to prep the Wing for the next ORI, which is currently scheduled for June 2014. In particular, the 190th evaluation team wanted this two-day ORE to focus on communication up and down the chain of command.

"We wanted to work the command and control functions heavily," said Lt. Col. Scott McGregor, the Wing Exercise Evaluation Team (EET) Chief. "We also wanted to get some new members exposure to the deployed ORE environment."

While command and control training was the main focus of the exercise, McGregor was also hoping to refresh members on Mission Oriented Protective Posture (MOPP) levels and give them the opportunity to complete their missions in

Continued page 3
See OPERATIONAL READINESS

Don't forget safety this holiday season

By **Col. Ronald Krueger**

Commander, 190th Air Refueling Wing



I sincerely hope this letter finds you enjoying some extra time with family and friends during this busy time of year.

I am asking that you take time out of your busy schedule to get some quality time with your loved ones and also that you take a few extra minutes think safety. Below is the contents from my commander's safety guidance letter published on Nov. 14, 2011.

May God bless you and your family during this holiday season!

SUBJECT: Commander's Safety Guidance

1. Safety is an essential part of accomplishing our mission. Our people and our equipment are valuable resources entrusted to our care. The Wing Safety Program's message is simple: do the right thing to protect our personnel and preserve our resources.

2. Continually improving our training and processes will move us steadily closer to the elimination of preventable on duty mishaps. Furthermore, we must each individually make safety a way of executing the mission so as to create a culture that is aware of and mitigates risk at all levels and in all environments.

3. The Wing's safety programs are designed to increase awareness. A high level of awareness is critical to a culture that prevents mishaps. Awareness starts with proper training, use of protective equipment, and compliance with technical order procedures. This must be an established cultural mindset of this organization that extends to all activities - on or off duty. Some activities, especially off duty, may not have defined procedures or safety equipment. It is these situations where having this cultural mindset of safety and risk awareness are essential to preventing mishaps. I expect all unit members to have the integrity to follow safety procedures where specified and use safety and risk awareness in situations where procedures are not defined. Additionally, we must hold others, friends and family members as well as service members, accountable to this same level of safety awareness. I ask that you take time to assess risk, be proactive to identify hazards and mitigate risk, accomplish activities using procedural guidance, and motivate others to do the same.

4. We cannot be satisfied with a low mishap rate; instead, we must be compelled towards reaching a goal of ZERO preventable mishaps. Our tremendous safety record is a testimony to your abilities. We must continue to emphasize safety and risk awareness as

part of our culture on and off duty. You and your families are our nation's most valuable resource. With safety as a way of executing the mission, the 190th Air Refueling Wing will continue to be the "Standard of Excellence" in providing air refueling and rapid global mobility for our nation, as well as support for our community and the state of Kansas.

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On the cover:

Members of the 190th ARW assist each other while wearing their protective gear during the Wings Operational Readiness Exercise in Gulfport, Miss.

(photo and graphic design by Master Sgt. Allen Pickert)

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Don't forget telecommuting!

The 190th ARW telecommuting policy is designed to help Traditional Guardsmen fight the rising cost of fuel by allowing them to work away from their official duty location.

With supervisor approval, telecommuters will be authorized up two annual training days per fiscal year.

Telecommuters, their supervisors and the approving authority must sign a work agreement and a telecommuter checklist before work is started on the project. Only the wing commander and group commanders, or their written designees, have the approval authority for telecommuting and work agreements.

Telecommuters will be compensated in accordance with their duty status and must comply with appropriate pay status regulations. Travel and per diem will not be authorized for telecommuting.

Air Force leaders issue declaration on diversity

By Mr. Michael Donley, Gen. Norton Schwartz & CMSAF James Roy

Through decades of military and national security experience, we have witnessed that mission success hinges upon the diversity of our force throughout our ranks. Diversity, as broadly defined by the Air Force, aggregates our strengths, perspectives, and capabilities in a way that transcends individual contributions. A performance- and merit-based organization composed of Airmen from across a broad range of backgrounds enables the Air Force to think critically, to engage in innovative decision-making, and to avoid “groupthink.” Diversity is a necessity. Indeed, our experience has shown diversity allows us, as an armed force, to deal more effectively with challenges to our national interests wherever they may arise.

In our global operations in defense of the Nation, cross-cultural competencies are key to mission success. On a tactical level, mission suc-

cess requires the unique experiences and talents of Airmen of various backgrounds, ethnicities, races, genders, and cultural experiences. On a strategic level, a diverse force empowers Airmen to transcend merely learning about other cultures, and to strive for deeper, more meaningful global relationships. As public servants, and as military members who did not experience the current levels of diversity in the Air Force when we began our respective careers, we have been convinced, over time, that our improved diversity posture has substantially enhanced our Air Force. There is no substitute for living and working in a diverse military environment, while preparing for enduring global engagement and conducting global operations.

Embracing diversity enhances unit cohesion and the Air Force’s ability to carry out our mission. We have consistently observed that the ability to identify with senior leaders who came to the Air Force for a familiar

background is largely unrivaled in persuading an individual of his or her opportunities in the Air Force. And in conducting missions throughout the world, we have found the sincerity of our beliefs in American values is often measured by the breadth of the people whom we deploy. Similarly, the respect and support of all our citizens is vital to our ability to recruit and retain the very best talent in this great country.

From our perspective, diversity through our Air Force is a military necessity. Therefore, consistent with our constitutional obligations, we will recruit, retain, and develop Airmen representative of the full spectrum of the American people whom we serve. We will promote an Air Force culture that embraces diversity and provide the required supporting programs and resources. And, we will remain the world’s finest Air Force by maximizing our warfighting capabilities through, among other virtues, the diversity of our Airmen.

a simulated toxic environment. Being able to demonstrate the ability to survive simulated attacks while still completing the Wing’s missions is critical during an ORI. Senior Airman Tyisha McNutt, 190th Operations Support Flight, served a post attack reconnaissance team member during the ORE. It was her responsibility to methodically search a predetermined area following an attack to make sure it was clear for other members, a job that had to be done in full protective gear. “I had the responsibility to check large areas around two buildings,” said McNutt. “It was very tiring being in our gear multiple times for more than an hour.” Even though it was an exercise, there are still real-world efforts that go into moving 150 personnel from Kansas to Mississippi. McGregor said the Wing’s support functions all did an excellent job in making sure the exercise went off without a hitch. “All of the supporting agencies did a wonderful job of getting us there and back...handling

the rooms, meals and transportation.” In addition to the training, McGregor wanted his fellow Coyotes to have fun while increasing camaraderie. “Team building is a natural by-product of these types of exercises,” he said. That is exactly what happened for McNutt. In addition to learning more about her job and how to operate in a war-time scenario, she said she really enjoyed meeting and working with people she did not know prior to the exercise. While designed to exercise the Wing, the ORE is also a busy time for the EET, which was made up entirely of 190th members. The elaborate scenarios require intense planning and forethought in order to work certain areas and accomplish the stated objectives, said McGregor. The team must be in synch and communicating effectively so that exercise inputs and injects are made at the appropriate time. McGregor was pleased with both the EET and the Wing and thought the ORE was a

ORE - cont.

success. “I think the low key and non-threatening level of this exercise was exactly where it needed to be for the 190th at this place and time in our run up to the 2014 ORI.”



Airman First Class Lexi Green (right), Senior Airman Tyisha McNutt (center) and Tech. Sgt. Denton Stafford (left) prepare to cordon off an unexploded ordnance at the ORE.

Photo by Master Sgt. Allen Pickert

190th kicks off 'Operation Coyote Claus'

By Tech. Sgt. Angela Brees

190th Public Affairs

Help a fellow Wingman and their family this holiday: make a donation to the first-ever Operation Coyote Claus, which kicks off this month.

The 190th receives calls each year from local businesses and community members asking to help a military family in need. So this year, Family Readiness decided to take a proactive approach.

"We get calls every holiday season from the community asking how they can help a military family. This year we decided to formalize the process so we can identify in advance who needs assistance," said Adrienne Dickey, 190th Airman and Family Readiness program manager.

"Seeing some members only once a month, we may not always be aware that a Wingman may be facing a significant financial hardship," said Col.

Ron Krueger, 190th Wing Commander. "Programs such as these help us ensure we look out for our Airmen and their families."

Members can stop by building 2005 anytime before Dec. 15 to drop a gift in one of the Coyote Claus boxes or stop by the Family Programs office. Dickey is hoping to collect household gifts, food, clothes, toys and gift certificates.

Toys are always welcomed, but Dickey stresses that other items are needed as well.

"Many people may not realize that food stamps do not pay for toiletries, laundry detergent, and cleaning products," she said. "These are small things that people need but are often overlooked."

Donations will be distributed to selected Coyote families, who will be determined by referrals, mid-December. Once referred, the Family Readiness office will look at the financial need and

number of family members in the household to determine eligibility. The receiving family and the referral will remain anonymous.

"We understand we may not be able to help all that need it, but we want to do all we can for the greatest number we can," Dickey said.

For more information, please contact Dickey at 785-861-4940 or at adrienne.dickey@ang.af.mil.

Upcoming Family Readiness Group events

DECEMBER

3 - Holiday Party at Forbes Field

JANUARY

3 - Family Readiness Group meeting at the Dining Facility

31 - Family Readiness Group meeting at the Dining Facility

FEBRUARY

28 - Family Readiness Group meeting at the Dining Facility

Elicit drug use could cost your career

By Tech. Sgt. Christopher Miller

190th Demand Reduction Office

Let's talk a little bit about the downfall on drugs. The Air Force has a "zero tolerance" for a member that has a positive urinalysis for illegal or banned substances.

Not only can recreational and prescription drugs elicit a positive drug test, but there is a potential for herbal and over the counter supplements to elicit a positive drug test as well. The Air Force is constantly researching and finding methods to screen and test for illegal and banned substances.

If you are taking prescription medications or your medications have changed, you are obligated to inform the 190th Medical Group. Your medications will be entered into your medical record.

If you have any reservations or hesitations about being prescribed a certain prescription medication, inform your civilian physician, and contact the Medical Group for guidance. Certain medications can cause a "false positive" drug screening; therefore, it is imperative that all of your medications be accurately documented in your medical record. This will provide pertinent information in the event of a "false positive" drug screening and investigation.

As far as over the counter and herbal supplements, there is a vast selection of these products. The internet is a great research tool, but you need to utilize caution and good judgment before commencing the intake of supplements.

Do your homework and only rely on reliable resources for your factual

findings. If you don't know what's in it, **DO NOT TAKE IT!**

You can refer to AFI 44-120, Military Drug Demand Reduction Program, regarding individual responsibilities.

Remember, YOU are ultimately responsible for what goes into your body. It is your career and your life's decisions to maintain a healthy lifestyle.



COYOTE BRICK

Show your unit pride by purchasing an engraved brick to create a walkway around the B-57 or KC-135 displays at the Kansas National Guard Museum. Bricks are \$20 and available from the First Sergeant Council.

Caught on film



Forbes Field continues to support Air Force Research Lab's autonomous aerial refueling flight test program using 190th crews and aircraft plus crews from Edwards AFB. Visual markings were added to the underside of the tanker (left) that can be "seen" by the optical sensor in the nose of the Learjet substituting as a receiver (right). This sensor will help with maintaining formation and air refueling position for unmanned or manned aircraft. The U.S. Navy is slated to continue development and join forces with Air Force Research Lab and the 190th in an effort to mature automated aerial refueling with the XB-47, an unmanned combat air system.

(photos by Lt. Col. Lee Grunberger)



190th PMEL receives certification

By Tech. Sgt. Emily Alley

190th Public Affairs

The 190th Precision Measurement Electronics Laboratory (PMEL) recalibrated their procedures to pass a recent inspection.

Every two years, PMEL is certified to provide safe, accurate and reliable measurements. The last inspection was in July 2010 and was the first to implement broader criteria for evaluation. Unfortunately, the shop did not receive a passing score. With some hard work and procedural changes, PMEL was certified during the reevaluation in October 2011.

"Inattention to detail was our biggest problem," said PMEL superintendent Wayne Grantham. "One oversight during an evaluation can make the shop fail an inspection."

Following the failed inspection, the shop developed a corrective action plan and all 19 staff members underwent vigorous individual training. They also rebuilt procedural checklists for equipment calibration.

Mark Gruenewald, who supervises physical dimensional technicians, said the members of the shop embraced the challenge and made sweeping changes. In addition to implementing the corrective action plan, they even streamlined the layout of their work area to get rid of outdated equipment. Gruenewald plans to make cross training a priority for his technicians, so they are familiar with each others' processes.

"Technicians are the ones who do the work," said Gruenewald. "They didn't give up. They turned it all around and got certified. The auditor who returned was very pleased."

Grantham was also very pleased with the turnaround from his staff. "Everybody buckled down and did a heck of a job. I'm very proud of everybody here."

The inspection confirmed that the technicians are still qualified to examine equipment for 18 Wings and squadrons, including the 190th. The lab's clients come from Oklahoma, Iowa, Nebraska, Colorado and even Puerto Rico and the

Virgin Islands.

By working with these units, the PMEL shop saves other Air National Guard units up to \$100,000 in calibration fees each would have to pay to outside agencies. They have only transportation and/or shipping costs.

The technicians test equipment like electronics, engines and even an entire aircraft. After a hard landing, the shop will inspect the aircraft for damage. The 190th PMEL is one of only four PMELs in the Air National Guard.



**190th Airmen of
the Quarter ~ 4th
Qtr 2011**

Airman Category:
SrA Ryan Roth

NCO Category:
TSgt Brian Dodds

NCO Category:
MSgt Jessie Wolfe

—Portrait of an Airman

Senior Airman Thomas Vansel



Organization: 190th Maintenance Operations Flight

Job Title: Information Manager

Main Responsibilities: Process information needed by 190th Maintenance Operations Flight members or other 190th personnel, to ensure timely and accurate processing and transactions.

Education: I graduated from J.C. Harmon High School in 2006. Attended Kansas City Community College and graduated in 2008 with an Associates Degree in Education.

Military Experience: I enlisted in the Air National Guard in 2008. After completing basic training and tech school, I was assigned to the 190th Maintenance Operations Flight which consisted of many duties and responsibilities.

Hobbies/Activities: I enjoy working on scale models of ships and aircraft (currently building a KC-135 R model) and also enjoy basic woodworking. I also love reading a good history book, and learning about lesser known historical connections, countries or events.

Goals/Ambitions: Continue my career at the 190th ARW. I am still making decisions as to what I want to do as a civilian career.

Most Memorable 190th Moment: Helping out the Maintenance Squadron get prepared for the numerous inspections during 2010, and getting to know many people at the 190th ARW.

Leadership responsibility - serving

By Chief Master Sgt. Brian Willard

190th Communications Flight

What comes to mind when you think of the word serve? Do you think of a butler, waitress or some other way of pleasing others? Do you think of leadership? If not, you should. Responsible leaders are servants. Servants to whom you ask? Responsible leaders are servants to their team and organization.

I think we all know who responsible leaders are servants to; the real question is how can we all be responsible leaders? In my opinion, all must recognize some key tasks to becoming a responsible leader.

As a responsible leader, it is your duty to communicate to your team what the organization stands for and what needs to be accomplished. I call this your vision. Just as kids look to you as their parent or coach, they are looking to you as their leader for guidance and vision. In this role, you are conducting yourself as a responsible leader by providing them proper guidance and vision.

Now that your team knows where they

are going, they now look to you to fulfill a second task of responsible leadership - execution! How do you get your team to the finish line? You become a bridge builder. As a responsible leader, you know your team and their capabilities. You will utilize your team and their capabilities to bridge the gap between their performance and your vision. This is when you start to make positive impacts on the lives around you. When you make an impact on your team, you are making an impact on the entire organization and mission accomplishment as well.

A final key to being a responsible leader is accountability. If you can't find a way to get people to be accountable, it will be hard to execute and meet your visionary needs.

So what is accountability? It is owning the consequences of our own decisions and actions. It is following through with your responsibilities by doing the right thing, the right way, to meet your organization's goals.

From a personal perspective working

in the Communications Flight, we must have the ability to account for our actions and be willing to demonstrate an attitude of caring toward our customers. We must have the desire to respond to a request for help or information in a timely manner. We must follow-up with the customer and let them know that it was a privilege to serve their needs, even if the customer was disgruntled.

However, you do not have to be in a customer service organization to practice accountability. As a responsible leader, you must be aware of your team's actions and hold them, as well as yourself, accountable for meeting your visionary goals.

So, as responsible leaders, you need to understand that the only way to truly have an impact on any organization is to serve the people in that organization. You know that it is your responsibility to leave the organization better off than before you arrived. You are there to service your team and meet the overall visionary goals and mission. How you meet these goals as a responsible leader is entirely up to you.

For Your Information

Promotions

SENIOR AIRMAN

Ryan C. Roth, AMXS
Jamie D. Johnson, MDG



STAFF SERGEANT

Austin C. Bowman, MXS
Keith D. Hill, MXS
Garrett R. Wiseman, MXS
Erick T. Dean, LRS



TECHNICAL SERGEANT

Matthew L. Escher, CF



MASTER SERGEANT

Jason R. Murphy, 117 ARS
John I. Williams, FSS



LIEUTENANT COLONEL

Russell O. Sakati, 117 ARS



COLONEL

Jay N. Selanders, ARW



Church Services

All services are in building 662, third floor next to the Starbase classroom on Sundays of the UTA.

- Protestant @ 8 a.m.
- Church of Latter Day Saints @ 11 a.m.
- Catholic confession @ 1:30 p.m.
- Catholic mass @ 1:45 p.m.



Have News to Share?

Unit members are encouraged to submit ideas or stories to the Public Affairs office. Please contact us at (785) 861-4198 or via email at 190arw.pa@ang.af.mil.

Appointments/Enlistments

A1C Tyler J. Wilson, AMXS
Enlistment/Assignment Date: October 15

A1C William G. Brown, IV, CES
Enlistment/Assignment Date: September 26

A1C Keira E. Boles, SFS
Enlistment/Assignment Date: September 28

A1C Lena E. Kirchhoff, LRS
Enlistment/Assignment Date: September 13

A1C Christopher S. Knoblauch, MOF
Enlistment/Assignment Date: October 19

SSgt Robert C. Lamb, CES
Enlistment/Assignment Date: October 1

SSgt Perry G. Potter, CES
Enlistment/Assignment Date: October 1

SSgt Ethan J. Winsor, SF
Enlistment/Assignment Date: October 18

MSGt Douglas H. Billig, LRS
Enlistment/Assignment Date: September 28

2nd Lt James L. Carter, MDG
Enlistment/Assignment Date: August 24

Maj Nathan O. Drewry, 117 ARS
Enlistment/Assignment Date: October 2

New Dining Facility Schedule

The following list is the Dining Facility meal schedule for units assigned to the 190th ARW & JFHQ:

- 1030 - MXG (B)/MDG
- 1100 - CE/CF/WF
- 1130 - LRS, OG
- 1200 - MXG (A)/JFHQ
- 1230 - Wing HQ/SFS/MSG

Recruiting & Retention

Congratulations to Tech. Sgt. Pamela Lewis, 190th Recruiting Office Supervisor (ROS), for being selected as the 2011 Recruiting & Retention Region II Rookie ROS of the year.

Congratulations also to Tech. Sgt. Cale Yost for being selected as the 2011 Unit Career Advisor (UCA) of the year for the 190th ARW, UCA of the Year for the state of Kansas, and UCA of the Year for Region II (composed of 9 states and 16 wings).

This marks the fourth year in a row that a 190th ARW UCA will compete for the national UCA award.

Retirements

Col Kathryn Hulse, JFHQ
Retirement Date: November 1, 2011
MSGt. Michael Molter, MSG
Retirement Date: November 11, 2011

Coyote Grill December 21st Menu



Saturday, December 3 Holiday Meal

Baked ham, roasted turkey, roast rib of beef, stuffing, mashed potatoes and gravy, peas with mushrooms and onions, glazed sweet potatoes, corn on the cob, vegetable lasagna, chicken with rice soup, shrimp cocktail, salad bar, Fresh apple pie and pecan pie.

Sunday, November 6

Pancakes, biscuits, gravy with sausage, gravy without sausage, hash browns, grits, eggs, bacon, sausage, cereal cups, yogurt, chicken with rice soup, salad bar, leftover dessert from Saturday and cinnamon rolls.

Wear it or Walk!

Please wear your seat belts at all times! It is not only an Air Force and DOD directive – it's Kansas law.



Coyote Heritage



Tail number 57-429, a KC-135E, is shown on the ramp shortly after it arrived at Forbes Field for the first time. Maintenance wasted no time in getting the unit patch applied and the jet ready for service.

The jet spent many years in service at the 190th Air Refueling Wing. By the time it was retired, it had lost its Strategic Air Command sash and 190th Air Refueling Group patch.

However, if you have seen 429 recently, you will

see those items are back, as well as a new paint job. The jet is proudly on display at Forbes as it awaits its final contribution to the unit when it will travel down the ramp to the Museum of the Kansas National Guard. There it will stand as a lasting reminder of the men and women of the Air National Guard, and in particular, the 190th ARW.



Please record your story and send it to the historian's office at: 190th Historian, 5920 SE Coyote Dr., Topeka, KS 66619-5370.



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**Moving? Don't forget to update your address:
Military Members: visit vMPF to update your address.
Retirees & Civilians: email 190ARW.PA.CoyoteLog@ang.af.mil. Please allow 2-3 months for updates to reflect on your log.**

To The Coyote Family of:

