

THE

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2008, 2011 & 2013 Distinguished Flying Unit



COYOTE LOG

“Honoring the fallen”

190th chaplain serves at Dover, page 3



A conversation on feedback

By Lt. Col. Russ Sakati

Commander, 117th Air Refueling Squadron



After recently flying a Pacific Command air refueling mission, our crew returned to Operations to engage in the timeless ritual of

post-mission paperwork and debriefing.

Debriefings are important to us in ops because we can talk about areas of the mission that went well, those that didn't go as smoothly, and provide some constructive feedback on each other's performance. No punches are pulled, no areas glossed over. We check egos (and rank) at the door, and let each other know what we saw, good and bad, and suggest ways to improve.

Continuous improvement is an essential element of an aviator's development. It should also be an essential element in our development as military professionals.

When I mention feedback, I am certain that most people consider it a one-way street, from supervisor to subordinate. We have feedback sessions scheduled for evaluations and appraisals, and receive on-the-spot feedback (both positive and negative) while performing our daily tasks. After being told what the supervisor thinks of your performance, do you truly feel ready to provide feedback in return? Hopefully, the answer is yes, especially if you have concerns for the way things are going.

Commanders and supervisors want to know what they can do to improve the operational environment. For the most part, we aren't the ones deploying to combat zones and waving the Kansas flag throughout the world. You are. It's our job to make sure you have the tools, training and support so that you can do the mission. Part of your job as the warrior is to make sure you let your leadership know when you aren't getting the proper support to get the

mission done. Like a runner sprinting as fast as he can in the wrong direction, until someone tells him to turn around, he has no chance of competing.

How is feedback to leadership given? That depends on the leader and also depends on the feedback. Surveys and scheduled feedback sessions are common avenues. Some commanders have a true open-door policy where anyone can come in and chat at any time. Others prefer using the chain of command, making appointments and setting time limits. All these methods accomplish the same thing: they encourage members to speak up when something is wrong. Constructive feedback to your leadership is win-win: commanders work to improve the support you receive, and you reap the benefits of that improved service.

Here are some suggestions when providing feedback to your leadership. Discuss your concern with colleagues to see if the problem is structural (policy, climate, attitude) or perceived (assuming your boss is a jerk because he didn't stop by and say good morning). When preparing to give feedback to your leadership, think of solutions to fix problems.

By providing some ideas of how to fix issues, you actually help your leadership address the underlying problem.

Finally, be open to the concept that the feedback you provide may not have a satisfactory conclusion. Policies, regulations and procedures are built to efficiently manage the processes that keep the Air Force operational. As military members, sometimes we just have to salute smartly and carry on. To the best of their ability, however, your leadership should address your concerns.

A fundamental tenet in professional development is continuous improvement. Commanders and supervisors use your feedback to improve how they lead and also to improve the overall

organizational experience. Use the opportunities your leadership provides to give feedback on how things are going. Your inputs are critical to the success of the organization: by providing inputs, you become an owner in that success.

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On the cover:

*Chaplain Maj. Kevin Hopkins
greats returning fallen at Dover, Del.
(photoillustration by Tech. Sgt. Jake Meyer)*

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190th chaplain helps honor the fallen

By Staff Sgt. Kayla Kohn
190th Public Affairs

“There are not any deployments like this in the world; this is a unique mission.”

Major Kevin Hopkins, 190th Air Refueling Wing chaplain, deployed to Dover Air Force Base, Del., to work with the Air Force Mortuary Affairs Operations, May through October 2013. The AFMAO’s mission is ensuring dignity, honor and respect to the fallen, and care, service and support to their families.

“It was just an honor being a part of bringing fallen military personnel back home and assisting with the families - trying to provide them with some peace in their sense of loss.”

Deployed along with eight other chaplains from each branch of the military, Hopkins provided support on the

flight line with the Dignified Transfers of the fallen to their families. A DT is the process of moving the fallen from the arriving plane in Dover to a mortuary vehicle.

“I said a prayer at every DT ceremony.” Hopkins said. “They lasted only 15 minutes on the flight line, but with spin up time it took a good 8 hours with preparation and then debriefing time with families, generals and dignitaries following up after. It would be an all-day, all-night process. They came in day or night, rain or shine; we did them all hours of the night, and didn’t stop for holidays.”

In the processing and prep time, Hopkins also provided comfort and support to those military personnel deployed there.

“The Dignified Transfers were the visible part, but that’s only a small piece of what we did. Once we brought

home that Soldier, Marine, Sailor or Airman, the real work started in the back rooms.”

The deployed Airmen and Soldiers working in the mortuary department of the AFMAO were dedicated he said.

“They are asked to do some impossible things you wouldn’t think of. Most people don’t want to think about what they do, with death, but the dignity and the honor with which they handle it was just amazing to me.”

Hopkins reflected upon his time at Dover and agreed that overall the biggest lesson to take home and share was just to love your family and be there for them, and remember that everything can change in a minute.

“It was an incredible place to do ministry,” he said. “One of the main things that came out of the trip was just going home and knowing how fortunate I am to be hugging my wife and kids.”

Spring Formal

**Saturday, March 1st
at the Capitol Plaza hotel**

The Spring Formal is similar to the Dining Out, but does not include many of the military traditions of the event. There won’t be a grog, toasts or a formal speaker. The night is truly focused on socializing with friends and coworkers.

E-1 to E-4 - \$20

E-5 to E-7 & O-1 to O-3 - \$25

E-8 to E-9 & O-4 up - \$30

Civilian prices are the same as their military escort.

Tickets on sale at the DFAC

Interested in being a pilot?

The 117th Air Refueling Squadron will conduct pilot interviews during May drill. Application packages are due April 4.

Application packages must include the following, as a minimum:

1. Cover letter
2. Resume
3. College transcripts
4. 3 character reference letters
5. Proof of flying experience – Please send a copy of your pilot license (including ratings and flight hours), or copies of your logged flying hours. This is NOT a requirement. Those that already have some training and demonstrated ability are typically more competitive.
6. AFOQT score and TBAS scores if available.
7. AF Form 24, Application for Appointment as Reserve of the Air Force or USAF without component.
8. Miscellaneous – Any letters of appreciation, extra-curricular activities, community involvement, prior military record reviews or any information that may exemplify you above others. This miscellaneous information is not mandatory, but will help establish individuality to the board members.

For more information, contact Capt. Thayne Heusi at (785)861-4670, or Lt. Col. Rob Williams at (785)861-4641.

Application packages may be mailed to:
Capt Thayne Heusi
117 ARS XO
5920 SE Coyote Drive
Topeka, KS 66619

Electronic application package submissions are allowed in PDF format only. Please email to:
thayne.heusi@ang.af.mil or
robert.williams.7@ang.af.mil

BLACK HISTORY MONTH

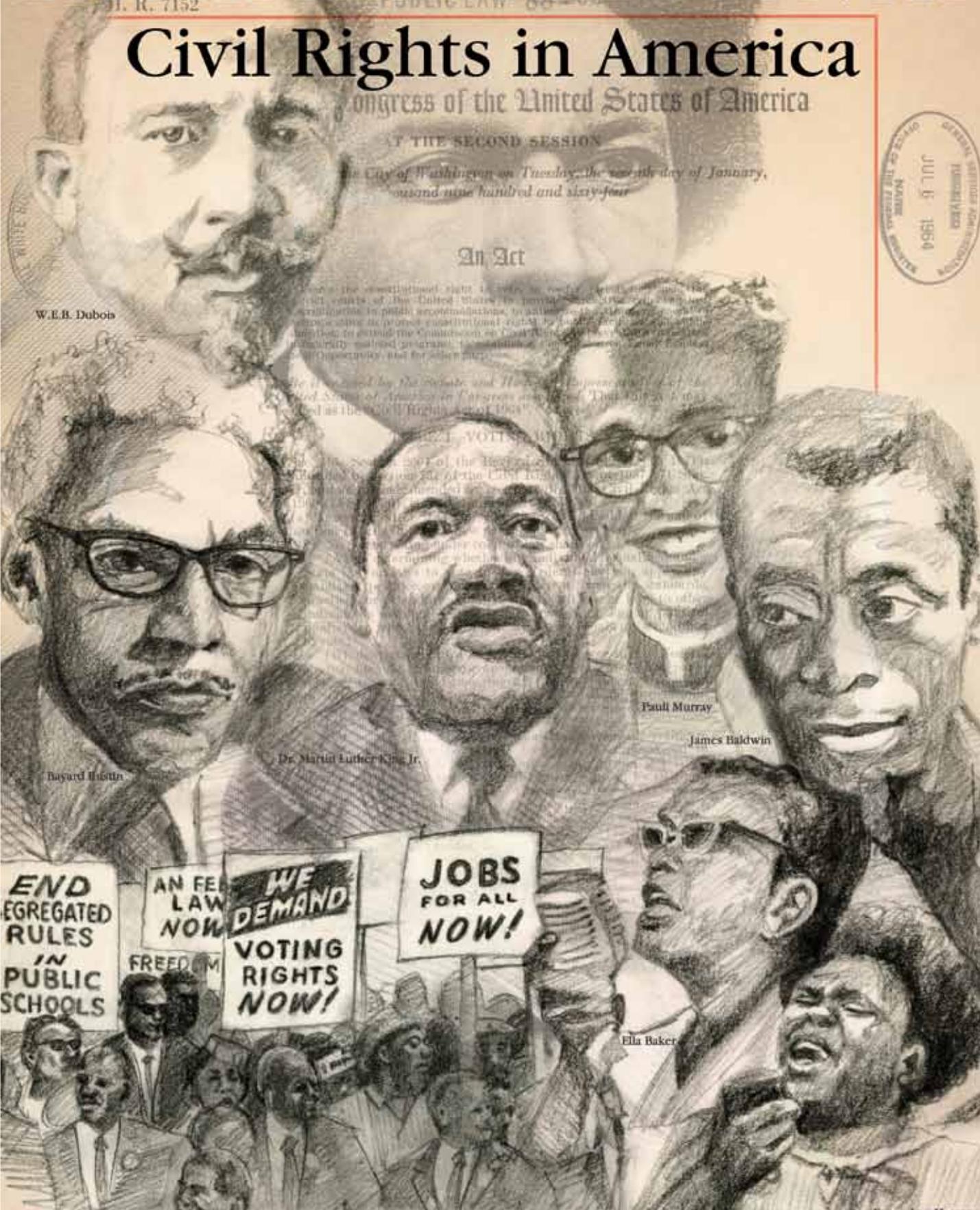
Civil Rights in America

Congress of the United States of America

AT THE SECOND SESSION

in the City of Washington on Tuesday, the twentieth day of January,
two thousand nine hundred and sixty-four

An Act



W.E.B. Dubois

Bayard Rustin

Dr. Martin Luther King Jr.

Paul Murray

James Baldwin

Ella Baker

Portrait of an Airman

Airman 1st Class Gregory Rowley



Organization: 190th Electric Shop

Job Title: Electrical and Environmental Specialist

Main Responsibilities: Maintain the wiring, electrical components and pressurization of the aircraft

Civilian Career: Industrial and commercial electrician at Shelley Electric

Education: Burlingame High School

Military Experience: Two years with the 190th

Goals & Ambitions: Working for an appointment to the Air Force Academy

Hobbies & Activities: Hunting, fishing, camping and hiking

Most Memorable 190th Moment: My deployment to Guam

Coyote Heritage

By William Gilliland

190th Historian

Lt. Col. Jerold Johnson wrote the following for the Coyote Log in February 1982, "Is anybody ready for the spring thaw? After our -85 degree chill index during the January Unit Training Assembly, we can look forward to February and the following months with enthusiasm. It can't get any worse."

Worse, well maybe not, but be careful of what you wish for

because the very next month his Commander's Comments had the following quote. "Who says it can't be cold in February? Minus 17 degrees with a bright white snow sure set the pace."

So, all of you modern day Coyotes got a little taste of that during our last UTA. Let's hope that this February UTA does not hold the same in store for us.

Could history repeat itself? Historically speaking, you ain't seen nothing yet!

Commander's Comments



Lt. Col. Jerold F. Johnson

FEBRUARY 1982



Please record your story and send it to the historian's office at: 190th Historian, 5920 SE Coyote Dr., Topeka, KS 66619-5370.



Free 2013 tax assistance for military

By Staff

KS Joint Force Headquarters

Starting Jan. 28 until April 15, 2014, sign up for free income tax assistance at the Nickell Armory, 2722 SW Topeka Blvd., Topeka.

The Shawnee County Extension Office is providing this tax assistance to military members and retirees.

Taxes will be done by appointment only. Please contact Jane Welch at jane.e.welch1.nfg@mail.mil or 785-274-1190 to schedule a time. Appointments are available each Tuesday at 9 a.m., 9:45 a.m., 10:30 a.m., 11:15 a.m., noon and 12:45 p.m.

You are required to bring a valid photo identification and social security card. If filing jointly with your spouse, he or she is required to bring their ID and social security card as well. If you are preparing taxes for a child who is older than 18, he or she must accompany you to sign the return.

To complete your tax return, you will need the following.

1. **REQUIRED FOR ALL RETURNS:** Birth dates and verification of social security number for the taxpayer, spouse and any children born in the household on or before Dec. 31, 2013. SSN verification can be a social security card or an official document from Social Security containing the full social security number.

2. **REQUIRED:** Photo ID for the primary taxpayers on the return.

3. **REQUIRED:** A copy of your 2013 tax return, if you have one.

4. W-2 forms from all 2013 jobs.

5. 1099-G form, if you received unemployment insurance benefits or a state refund in 2013.

6. 1099-INT, if you received interest paid by a financial institution in 2013.

7. All other 1098 and 1099 forms.

8. Any statements received from a mortgage company for 2013.

9. Any notices sent to the worker by the IRS in 2013.

10. Workers with Individual Taxpayer Identification Numbers should bring the ITIN card sent to them by the IRS. Workers need either an ITIN or a SSN for the Child Tax Credit.

11. W-2 G Gambling Income

12. 2013 Property Tax Form if claiming the Homestead Credit.

13. Voided check or savings account number where a refund will be direct deposited. No deposit slips.

If you are itemizing, you need to bring the following information if applicable:

1. Home and car property taxes (not the car tag fee - just the tax part)

2. Mortgage interest and mortgage insurance (this is not house insurance)

3. Medical bills and med insurance paid unless the insurance is deducted from income on their W2

4. Long-term care insurance



5. Amounts given to charities (including goods donated with receipt from organization)

6. Mileage from home to drill if at least 100 miles, meals (breakfast, lunch and dinner) while traveling to drill

7. Moving expenses because of transfer including miles driven, rental, reimbursement (on a W2), meals, hotels and airfare

8. Rent payment from houses they rent out including address of property, property tax, adverts, house insurance, repairs, remodeling, time rented, and depreciation

9. Sale of stock, they must provide the purchase price if it is not given on their 1099B, otherwise it is all taxed

10. Amounts each taxpayer contributed to their IRA unless it is on their W2

11. Childcare receipt with provider's name, address and SSN or EIN

12. Educational expenses including tuition and books for themselves and dependents. They should have a 1098-T from the educational institution.

PACK reunion this April



The PACK reunion will be April 25-26 at the Kansas Historical Museum and the Ramada Inn.

If you haven't "Liked" us on Facebook, search "190th PACK" to keep up-to-date on all happenings.

More information to come on the reunion soon.

For Your Information

Promotions

Airman First Class

Aaron Aschenbrenner, SFS
Austin Roberts, MDG
Jacob Rogers, OSS
Matthew Schneider, CES



Senior Airman

Bridget Cooney, MXS
Erica Davis, MXS
Joshua Morris, CES
Cory Scrivner, SFS



Staff Sergeant

Tyler Strickland, MXS



Tech Sergeant

Daniel Berends, MXS
Gabriel Moulden, MXS
Michael Strobel, CES
Nathan Taylor, CES
Gregory Wadsworth, MXS



Master Sergeant

Latosha Ramos, SFS
Daniel Snider, MXS
Wendy Taylor, LRS



Chief Master Sergeant

Denise Montgomery, MDG



First Lieutenant

Brett Starbuck, OSS



PACK Reunion

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Coyote Grill February UTA Menu



Saturday, February 1 Great Plains & Prairie Lanes

Steak, Eggs
Biscuits
Pancakes
Hashbrowns
Sausage or Country Gravy
Bacon, Sausage
Omelets

Sunday, February 2 Great Plains & Prairie Lanes

Ribs
Chicken Parmesan
Scalloped Potatoes with Ham
New Red Potatoes
Italian Blend Veggies
Corn on the Cob

Desserts

Cinnamon rolls
Apple Turnovers
Cookies
Assorted Ice Cream

Appointments/Enlistments

SrA Aaron Burkdoll, LRS
Enlistment Date: December 3, 2013

SrA Spencer Walker, CE
Enlistment Date: December 23, 2013

SSG Brian Schneider, MDG
Enlistment Date: December 2, 2013

SSG Devin Shrum, MDG
Enlistment Date: January 4, 2014

SSG Doyle Timberlake, LRS
Enlistment Date: January 5, 2014

SMS Susan McCullers, Wing HQ
Enlistment Date: January 3, 2014

2nd Lt Jody Cope, Wing HQ
Appointment Date: December 13, 2013



"Friends of Forbes"
Wingmen taking care of wingmen

Know Your Limits
Have A Plan
1 (785) 861-HOME (4663)

B Gate open mornings during UTA

Just a reminder: The B Gate is open every unit training assembly weekend from 6:30 a.m. to 7:30 a.m.

DFAC Schedule

MXG (B)/CE/CF	1030
OG/JFHQ/WF/LRS (B)	1100
CPTF/MDG/ARW/MSG	1130
MXG (A)/SFS/LRS (A)	1200

HAPPY BIRTHDAY, COYOTES

February 23, 1957 - February 23, 2014

57 Years of Excellence